



Solicitor Associate Position

About Us: Johns Southward is a leading law firm with a robust and diverse solicitor practice. Our team is dedicated to providing exceptional legal services across various areas of law, including business law, real estate, and wills and estate planning. We pride ourselves on our collaborative environment and commitment to professional growth.

Position Overview: We are seeking a talented and motivated Solicitor Associate to join our dynamic team. The ideal candidate will have a strong background in a solicitor's practice and the ability to maintain strong community and client relationships. This role offers the opportunity to work on complex transactions, providing comprehensive legal support to our clients.

Key Responsibilities:

- Conduct legal research and analysis
- Draft documents related to
 - Commercial real estate purchases and sales;
 - Commercial lending and other secured transactions;
 - Business purchases and sales;
 - Corporate reorganizations;
- Work independently on top tier files, with direct client contact and collaborate with senior lawyers on larger and more complex matters
- Maintain up-to-date knowledge of relevant laws and regulations

Qualifications:

- Juris Doctor (JD) degree from an accredited law school
- Admission to the bar in British Columbia
- 3-5 years of solicitor experience
- Excellent written and verbal communication skills
- Strong analytical and problem-solving abilities
- Ability to work independently and as part of a team

Why Join Us: We offer a competitive salary. The annual salary for candidates is expected to be \$120,000 - \$150,000. The position is also eligible for a performance bonus, subject to meeting the requirements of our bonus policy. Our firm is known for its supportive and inclusive culture, where diversity is celebrated and professional development is encouraged. You will have the opportunity to work in areas such as business sales and acquisition, real estate, corporate restructures, commercial lending and franchise law, gaining valuable experience and advancing your career.

Application Process: To apply, please submit your resume, cover letter, and references to HRManager@johnssouthward.com. All inquiries will be kept in strictest confidence. While we thank you for expressing an interest, only those candidates selected for an interview will be contacted.